



NINTI ONE: CRC REMOTE ECONOMIC PARTICIPATION

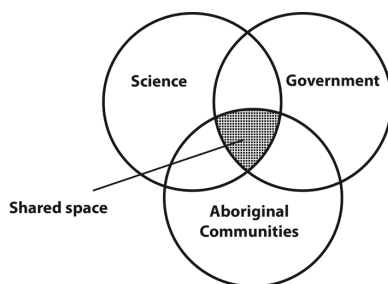
POSTER 4: EMPOWERMENT EMPOWERMENT KEY FACTOR IN PATHWAYS FROM EDUCATION TO WORK INTERPLAY WELLBEING FRAMEWORK FOR ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE IN REMOTE AUSTRALIA

OUTCOMES

- Successful pathways between education and employment depend on their capacity to build empowerment
- Policy and practice for education and employment that focuses on building empowerment underlies optimal wellbeing
- That is, the more they empower people the more likely they are to succeed

METHODS

- Participatory action research was used to translate 'stories' into 'numbers'
- Our 'shared space' model was applied to develop the Interplay Wellbeing Framework and Survey tool
- 842 Aboriginal adults were surveyed from 4 different remote communities
- Interrelationships were identified with structural equation modeling



What do the numbers and arrows mean?

Numbers show how strongly connected the different areas are. Higher scores show stronger connections. Positive scores show that when one area gets stronger, the other area gets stronger. Negative scores show that if one area gets stronger the other area gets weaker.

Team Members: Tammy Abbott, Amunda Gorey, Jessica Yamaguchi, Byron Wilson, Stephen Quinn, Eva McRae-Williams, Rosalie Schultz, Lyn Allen, John Wakerman plus over 40 Aboriginal Community Researchers

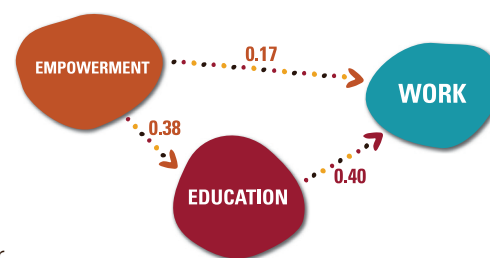
Aboriginal knowledge is passed on through stories, and governments mainly speak the language of numbers, so we brought together stories and numbers, for the two worlds to meet.

The Interplay Wellbeing Framework brings together Aboriginal priorities of **culture, empowerment and community** with government priorities of **education, employment and health**.

'Interplay' means that everything is interrelated.

FRAMEWORK DOMAINS SURVEY ITEM

Empowerment	Resilience Self-efficacy Identity
English literacy and numeracy	Speak English Read English Write English Understand numbers Add and subtract
Work	Paid work Voluntary work Study/education



Interplay Project:
www.crc-rep.com.au/interplay

Interplay Wellbeing Framework:
www.crc-rep.com/wellbeingframework

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Department of Regional Australia, Regional
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NINTI ONE

REMOTE
BIZ

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AUSTRALIA

NORTHERN
STAR

INTERPLAY

FRAMEWORK

FOR
ABORIGINAL
AND
TORRES
STRAIT
ISLANDER
PEOPLE
IN
REMOTE
AUSTRALIA

2018

2019

2020

2021

2022

2023

2024

2025

2026

2027

2028

2029

2030